

The Regional Employers Institute Presents:

Employee Retention

ARAMARK:

Winning with Flex-Time



Getting Started

Introductions

- Baltimore County Office of Workforce Development
- Mayor's Office of Employment Development
- ARAMARK Hosts
- Participants



ARMARK's Core services

- Food Services
- Facility Services
- Clinical Technology Services
- Senior Living Services



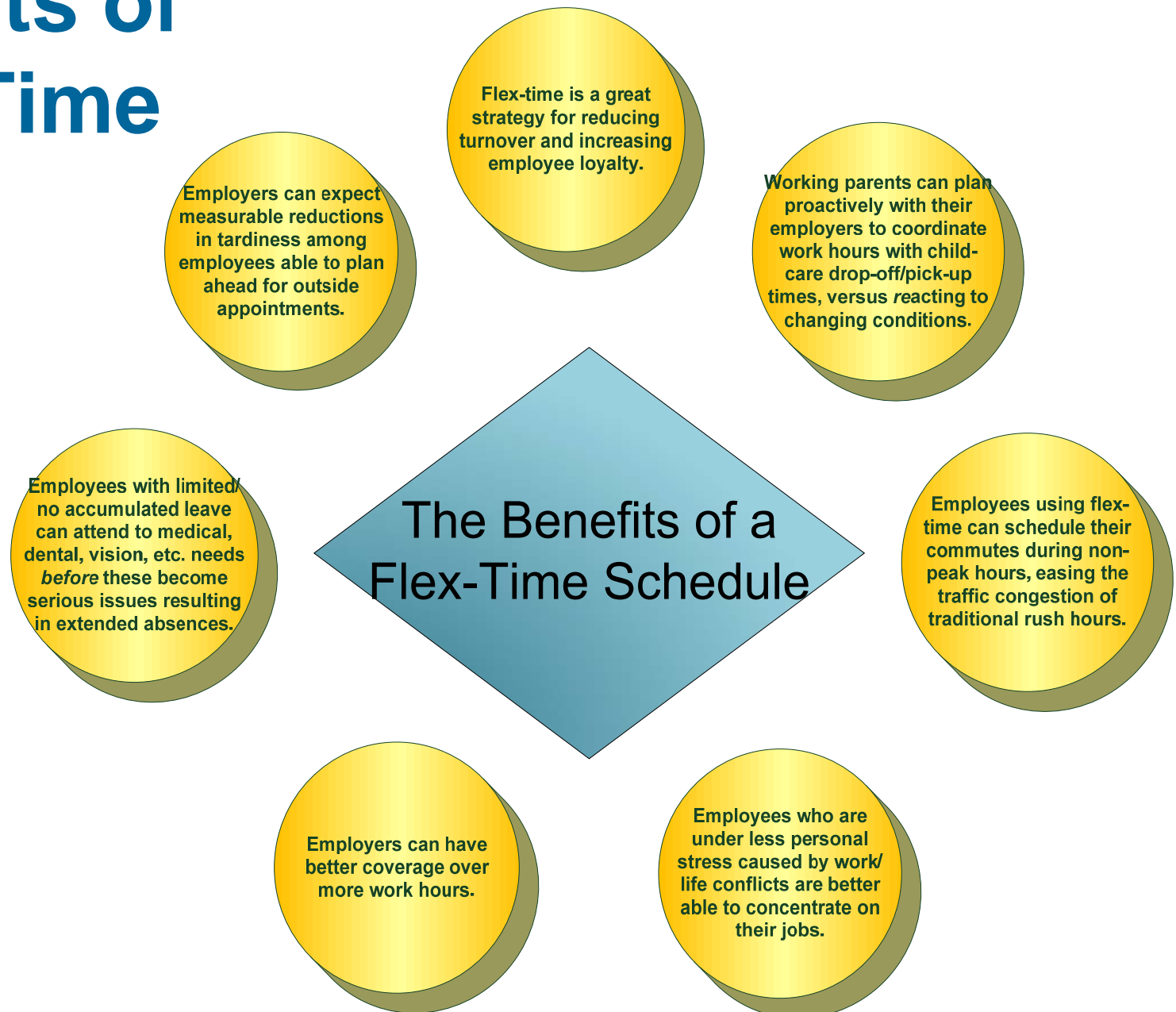
What is Flex-Time?

Flextime is...

- an alternative work-schedule, that allows employees to select the hours worked.
 - typically an arrangement that involves specified limits set by the employer.
 - sometimes a condensed work week (e.g. 4 ten-hour days)
- or*
- a regular work week (e.g. other than a traditional 9 – 5 schedule)



Benefits of Flex-Time



ARAMARK's Program

- Motivations
- Measures of Success...
- Program Development
- Getting Organizational Buy-In
- Program Benefits



Questions?